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1	¼¯ÍÅÐû´« ÎÄ»¯Ö÷¹Ü	¸ºÔðÐû´«Ë¼ÏëÎÄ»¯¹¤×÷£¬ÖÆ¶¨Äê¶È¹¤×÷Òªµã¼°ÍÆ½øÊµÊ©£»¸ºÔðÎ§ÈÆ¼¯ÍÅÖØ´óÕ½ÂÔ¡¢ÖØµãÏîÄ¿£¬×éÖ¯¿ªÕ¹ÓßÂÛÐû´«£¬×ö¼ÃÖØ´ó»î¶¯¡¢ÖØ´óÒµ¼¨¡¢µäÐÍÊÂ¼£ºÍµäÐÍÈËÎïµÄÐû´«±¨µÀ¹¤×÷£»¸ºÔð¶àÖÖÐû´«Æ½Ì¨Ïà¹ØÐÅÏ¢µÄ²ß»®¡¢±à¼¡¢·¢²¼£¬ÁªÏµÍâ²¿ÐÂÎÅÃ½Ìå£¬×ö¼ÃÒ»°ãÐÔÐû´«±¨µÀ¹¤×÷£»¸ºÔð¼¯ÍÅÆóÒµÎÄ»¯½¨Éè£¬²¢×éÖ¯²ß»®ÆóÒµÎÄ»¯»î¶¯£»¸ºÔð¼¯ÍÅÐû´«ºÍÆóÒµÎÄ»¯Ïà¹Ø±¨¸æ¡¢ÖÆ¶È¡¢ÎÄ¼þµÄÆð²Ý×«Ð´£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä40ËêÒÔÏÂ£»ÐÂÎÅ¡¢´«Ã½¡¢ÎÄÑ§µÈÏà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.¾ßÓÐÍ»³öµÄÐû´«²ß»®ÄÜÁ¦£¬¶ÀÁ¢¸ºÔð»ò×÷ÎªÖ÷Òª²ÎÓë×ÊÖ¯ÊµÊ©¹ýÕûÌåÐÔÐû´«¹¤×÷»ò´óÐÍÐû´«»ÏîÄ¿µÄ²ß»®ÑÐ¾¿¡¢·½°¸Éè¼Æ¡¢ÍÆ¶¯ÊµÊ©£»ÎÄ×ÖÄÜÁ¦Ç¿£¬¾«Í¨ÐÂÎÅÍ¨¸å¡¢×¨Ìâ±¨µÀµÈÐû´«¸å¼þµÄÐ´×÷¼¼ÄÜ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
2	¼Í¼ì¼à¶½ Ö÷¹Ü	ÐÖú×öºÃ¼¯ÍÅ¼à¶½Ö´¼ÍÎÊÔðÏà¹Ø¹¤×÷£»¸ºÔðÐÅ·Ã¾Ù±¨ÎÊÌâÏßË÷µÄÍ³¼Æ¡¢ÉÏ±¨¡¢¹ÜÀíµÈÏà¹Ø¹¤×÷²¢×«Ð´ÓÐ¹Ø±¨¸æ£»¶ÔÎÊÌâÏßË÷½øÐÐ¾«×¼´¦ÖÃ£¬Óë×¤¹¯¼Í¼ì¼à²ì×é¹µÍ¨ÁªÏµ£¬°´ÒªÇó²é°ì¸¼þµÈ£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»Éç»á¿ÆÑ§ÀàÏà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤¼Í¼ì¼à²ì¹¤×÷£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
3	ÅàÑµÖ÷¹Ü	¸ºÔð¼¯ÍÅÅàÑµ¹ÜÀí£»¸ºÔð¸É²¿¡¢×Ü²¿Ô±¹¤£¨°üÀ¨ÍïÒµ¡¢µµ°¸¹ÝÈËÔ±£©¼°ÍËÐÝÈËÔ±£©Ê©¼ÓÈÔ±Êµµ°¸µÄ¹ÜÀí£»¸ºÔð²¿ÃÅÎÄÊé¹¤×÷£»¸ºÔðÒòËÈ½³ö¹ú£¨¾³£©ÈËÔ±£¨°üÀ¨Ô¹Ü¸É²¿¡¢ÃÜÉËÔ±£©±¸°¸¼°Ö¤¼þ¹ÜÀí¹¤×÷£»¸ºÔð×¨Òµ¼¼ÊõÐòÁÐÖ°ÎñÆÀÉó¹ÜÀí¹¤×÷£»¸ºÔðÈËÁ¦×ÊÔ´Í³¼Æ¡¢ÖÊÁ¿ÌåÏµ¹¤×÷£»¸ºÔð²¿ÃÅÐû´«¹¤×÷£»Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁä35ËêÒÔÏÂ£»ÈËÁ¦×ÊÔ´Ïà¹Ø×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú»ò¹¤¿Æ×¨Òµ±¾¿Æ¼°ÒÔÉÏÑ§Àú²¢½ÓÊÜÏà¹ØÈËÁ¦×ÊÔ´ÅàÑµ£»¾ßÓÐ3ÄêÒÔÉÏ¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¹¤×÷¾Ñé£»ÖÐ¹²ÕýÊ½µ³Ô±¡£ 2.ÊìÏ¤ÅàÑµÏà¹ØÀí¶¯Õþ²ß·¨¹æ£¬¾ßÓÐÁ¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÄÜ¶ÀÁ¢×«Ð´Ïà¹Ø±¨¸æ£¬Äâ¶¨Ïà¹ØæÕÂÖÆ¶ÈºÍÎÄ¼þ¡£ 3.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£

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4	Éó¼ÆÖ÷¹Ü	¸ºÔð¼¯ÍÅ´óÉó¼ÆÌ¼à¶½ÌåÏµ½¨Éè£»¸ù¾Ý²¿ÃÅÉó¼ÆÌ¹¤×÷¼Æ»®¼°¼¯ÍÅµÄ°²ÅÅ£¬¿ªÕ¹¼¯ÍÅ¾¼ÃÔðÈÎÉó¼Æ¡¢²ÆÎñÊÕÖ§Éó¼Æ¡¢¹ÜÀíÉó¼Æ¡¢¼¨Ð§Éó¼ÆµÈ¸÷ÏîÉó¼Æ¹¤×÷£»¸ºÔðÅàÑµ¼¯ÍÅÉó¼Æ¼°¼¯ÍÅÉó¼ÆÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÖÆ¶È½¨Éè£»¸ºÔð¼¯ÍÅÄÚ²¿Éó¼ÆÐû¹«¹¤×÷£»¸ºÔð¼¯ÍÅÉó¼Æ×¨¼Ò¿â½¨Éè¹¤×÷¡£¸ºÔð¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèÓëÆÀ¼Û¹¤×÷£¬¶Ô¼¯ÍÅÄÚ¿ØÌåÏµ½¨ÉèºÍÆÀ¼Û±¨¸æ¡£¸ºÔð¼¯ÍÅ×Ü²¿ÖÊÁ¿¹ÜÀí¹¤×÷£¬éÖ¯·¢²¼ÖÊÁ¿Ä¿±ê¡¢ÌåÏµÎÄ¼þ£¬×éÖ¯ÖÊÁ¿¹ÜÀíÅàÑµ£¬×éÖ¯ÖÊÁ¿ÌåÏµ¹ÜÀíÆÀÉó£¬¢²¼ÖÊÁ¿±¨¸æ£»ÐÖúºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¡£¸ºÔð²¿ÃÅÈÕ³£ÎÄÊé¹ÜÀí¡¢Éó¼ÆÓë·çÏÕ¹ÜÀíÎ¯Ô±»áÎÄÊé¹¤×÷¡£Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬Éó¼Æ¡¢²Æ»áµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬ÖÐ¼¶Ö°³Æ¡£ 2.Á¼ºÃµÄÍ¨ÑÔÄÜÁ¦¢ÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬ÊìÁ·ÕÆÎÕÉó¼ÆÃÍÁÙ¡¢Éó¼Æ·½·¨¡¢Éó¼Æ³ÌÐò£»ÄÜ¹»Ê¹ÓÃ²ÆÎñºÍÉó¼ÆÈí¼þ½øÐÐÉó¼Æ¡£ 3.ÊÊÓ¦³¤³£³ö²î¡£ 4.ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
5	·¨ÂÉ·ç¿Ø Ö÷¹Ü	¸ºÔð¼¯ÍÅ·¨ÂÉÓë·çÏÕ·À¿ØÌåÏµ½¨ÉèÓë¹ÜÀí¡£¸ºÔð·¨ÖÎ½¨Éè¼°ÆÕ·¨¹æ»®µÄÖÆ¶¨¹¤×÷£¬³ÖÐøÍÆ½ø·¨ÖÎ½¨ÉèµÚÒ»ÔðÈÎÈËÓë×Ü·¨ÂÉ¹ËÎÊÖÆ¶ÈÈ£¬Åä¹Ï³ï±¸¹ú×ÊÎ¯µÚÒ»ÔðÈÎÈË¿¼ºËÓëÈÎÌâÕû¸Ä¹¤×÷£»¸ºÔð¼¯ÍÅ·¨ÂÉ·çÏÕ·À¿ØÖÆ¶È½¨Éè£»¸ºÔð¹«Ë¾ÕÂ³Ì¡¢·¨ÂÉ¸ù¾Ý²ßµÄºÏ·¨£¨¹æ£©ÐÔÉó²é¹ÜÀí£¬ÕûÀí¡¢ÑÐ¾¿¹«Ë¾¼°ÉæÍâÏà¹Ø·¨ÂÉ·¨¹æ¡£¸ºÔð¼¯ÍÅ·¨ÂÉ¾À·×ËßËÏ°¸¼þ¹ÜÀíÒÔ¼°ÍâÆ¸ÂÉÊ¦ÊÂÎñËù¡¢·¨ÂÉ¹ËÎÊ¹ÜÀí¹¤×÷£»¸ºÔð×éÖ¯¼¯ÍÅ·¨ÖÎÐû´«¼°ÅàÑµ½Ìý¹¤×÷£»¸ºÔð¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí¹¤×÷£¬±ð¢ÆÀ¹À¢ÖÎöÓë¼ì²é£¬ÖÆ¶¨ÖØ´ó·çÏÕÓ¦¶ÔÔ¤°¸£¬×éÖ¯±àÖÆ¼¯ÍÅÈ«Ãæ·çÏÕ¹ÜÀí±¨¸æ¡£¸ºÔð×éÖ¯ÍÆ½ø¼¯ÍÅÔðÈÎ×·¾¿ÖÆ¶ÈÌåÏµ½¨ÉèÓëÔðÈÎ×·¾¿¹¤×÷£»ÐÖú¸ºÔð¼¯ÍÅºÏ¹æÌåÏµ½¨Éè¹¤×÷£»¸ºÔð±àÖÆ¼¯ÍÅ¸÷ÀàÏà¹Ø×¨Ïî¼°¶¨ÆÚ¹¤×÷±¨¸æ£¬¸ºÔð·çÏÕ¹ÜÀíÎ¯Ô±»áÈÕ³£ÎÄÊé¹¤×÷¼°Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ35ËêÒÔÏÂ£¬·¨ÂÉµÈÏà¹Ø×¨Òµ±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé£¬1ÄêÒÔÉÏ¹ÜÀí¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ¡¢ÖÆ¶È£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÓÐ²µ³Ô±ÓÅÏÈ; ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£
6	µµ°¸¹ÜÀí¸Ú	1.´ÓÊÂµµ°¸ÒµÎñ¹ÜÀíÏà¹Ø¹¤×÷£» 2.´ÓÊÂµµ°¸ÐÅÏ¢»¯½¨ÉèÏà¹Ø¹¤×÷£» 3.´ÓÊÂ¡¶»úµç±ø´¬µµ°¸¡·Æ¼¿¯¸å¼þ±à¼¼°Ð£¶ÔµÈÏà¹Ø¹¤×÷£» 4.Áìµ¼½»°ìµÄÆäËû¹¤×÷¡£	1.ÄêÁäÔÚ45ËêÒÔÏÂ£¬µµ°¸Ñ§Ïà¹Ø×¨Òµ´óÑ§±¾¿ÆÒÔÉÏÑ§Àú£¬3ÄêÒÔÉÏÏà¹Ø¹¤×÷¾Ñé¡£ 2.Á¼ºÃµÄ×éÖ¯Ðµ÷ÄÜÁ¦ºÍ¹µÍ¨ÄÜÁ¦£¬Á¼ºÃµÄÎÄ×ÖºÍ¿ÚÍ·±í´ïÄÜÁ¦£¬¶ÀÁ¢×«Ð´±¨¸æ£¬ÊìÁ·Ê¹ÓÃ¼ÆËã»ú¡£ 3.ÖÐ²µ³Ô±ÓÅÏÈ£»ÓÐµ³Õþ»ú¹Ø¡¢´óÐÍÆóÊÂÒµµ¥Î»Ïà¹Ø¹¤×÷¾ÑéÕßÓÅÏÈ¡£